

Abbeyfield Australia's *Code of Ethical Conduct* (policy) and *Code of ethics* (procedure statement) provide the framework of ethical behaviour for all directors, Committee of Management members, volunteers and staff across the national Abbeyfield organisation. They establish seven key principles of ethical behaviour to guide our governance and business practices:

- Honesty
- Integrity
- Transparency
- Accountability
- Confidentiality
- Objectivity
- Respectfulness

These principles must be embedded into the culture and practice of Abbeyfield in Australia and inform the way we behave as a nationally registered community housing provider.

Importantly the *Code of Ethical Conduct* (together with the Code of ethics procedure statement) comply with Abbeyfield Australia's legal obligations under the National Regulatory System for Community Housing (NRSCH) which also requires all Abbeyfield stakeholders nationally be familiar with the Code and to sign a commitment to comply with the principles it espouses.

Declaration by Abbeyfield personnel

I agree to comply with the Abbeyfield Australia *Code of ethics* and *Code of ethical conduct* as published in the Abbeyfield Australia *Policy and Procedure Manual* and updated from time to time.

Print name:
Signature:
Role: (Abbeyfield Committee of Management member, Housekeeper, volunteer)
Local Society:
Date: / / 2016